



# CIO-SP3 SMALL BUSINESS LABOR RATES

75N98121D00011



## **CONTRACT PERIOD**

March 5, 2021 - January 6, 2023

## **CIO-SP3 SB Director of Contracts & Procurement**

Ruben Cruz

[contracts@metrostar.com](mailto:contracts@metrostar.com)

## **CIO-SP3 SB Business Development Contact**

Mo Hessabi

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Reston, VA 20190

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# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.66%</b>	<b>2.95%</b>	<b>2.91%</b>	<b>2.80%</b>	<b>2.75%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$41.57	\$42.68	\$43.93	\$45.21	\$46.48	\$47.76
0001 AA02	Administrative Assistant – Level II	HR	\$51.40	\$52.77	\$54.32	\$55.90	\$57.47	\$59.05
0001 AB01	Application Engineer – Level I	HR	\$87.56	\$89.89	\$92.54	\$95.23	\$97.90	\$100.59
0001 AB02	Application Engineer – Level II	HR	\$111.34	\$114.30	\$117.67	\$121.10	\$124.49	\$127.91
0001 AC01	Application Programmer – Level I	HR	\$69.91	\$71.77	\$73.89	\$76.04	\$78.17	\$80.32
0001 AC02	Application Programmer – Level II	HR	\$91.20	\$93.63	\$96.39	\$99.19	\$101.97	\$104.77
0001 AC03	Applications Programmer – Level III	HR	\$108.56	\$111.45	\$114.74	\$118.07	\$121.38	\$124.72
0001 AD00	Application Systems Analyst	HR	\$104.07	\$106.84	\$109.99	\$113.19	\$116.36	\$119.56
0001 AE00	Biostatistician	HR	\$103.57	\$106.32	\$109.46	\$112.65	\$115.80	\$118.99
0001 AF01	Business Analyst – Level I	HR	\$71.17	\$73.06	\$75.22	\$77.41	\$79.57	\$81.76
0001 AF02	Business Analyst – Level II	HR	\$90.60	\$93.01	\$95.75	\$98.54	\$101.30	\$104.09
0001 AF03	Business Analyst – Level III	HR	\$109.38	\$112.29	\$115.60	\$118.97	\$122.30	\$125.66
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.20	\$87.47	\$90.05	\$92.67	\$95.26	\$97.88
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.67	\$108.48	\$111.68	\$114.93	\$118.15	\$121.40
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$132.01	\$135.52	\$139.52	\$143.58	\$147.60	\$151.66
0001 AH00	Chief Information Security Officer	HR	\$168.31	\$172.79	\$177.88	\$183.06	\$188.19	\$193.36
0001 AI00	Communications Hardware Specialist	HR	\$80.47	\$82.61	\$85.05	\$87.52	\$89.97	\$92.45
0001 AJ00	Communications Network Manager	HR	\$107.84	\$110.71	\$113.97	\$117.29	\$120.58	\$123.89
0001 AK00	Communications Software Specialist	HR	\$90.27	\$92.67	\$95.40	\$98.18	\$100.93	\$103.71
0001 AL00	Communications Specialist	HR	\$86.66	\$88.97	\$91.59	\$94.25	\$96.89	\$99.56
0001 AM00	Computer Data Librarian	HR	\$46.11	\$47.34	\$48.73	\$50.15	\$51.56	\$52.97
0001 AN00	Computer Scientist	HR	\$139.55	\$143.26	\$147.49	\$151.78	\$156.03	\$160.32
0001 AO01	Computer Security System Specialist – Level I	HR	\$90.22	\$92.62	\$95.35	\$98.13	\$100.87	\$103.65
0001 AO02	Computer Security System Specialist – Level II	HR	\$113.00	\$116.01	\$119.43	\$122.90	\$126.34	\$129.82
0001 AO03	Computer Security System Specialist – Level III	HR	\$136.87	\$140.51	\$144.66	\$148.87	\$153.03	\$157.24
0001 AP01	Computer Systems Analyst – Level I	HR	\$76.26	\$78.29	\$80.60	\$82.94	\$85.27	\$87.61
0001 AP02	Computer Systems Analyst – Level II	HR	\$95.16	\$97.69	\$100.57	\$103.50	\$106.40	\$109.32
0001 AP03	Computer Systems Analyst – Level III	HR	\$116.28	\$119.37	\$122.89	\$126.47	\$130.01	\$133.59
0001 AQ00	Configuration Management Specialist	HR	\$97.14	\$99.72	\$102.67	\$105.65	\$108.61	\$111.60
0001 AR01	Cost Analyst – Level I	HR	\$62.60	\$64.27	\$66.16	\$68.09	\$69.99	\$71.92

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$78.23	\$80.31	\$82.68	\$85.09	\$87.47	\$89.87
0001 AS00	Data Entry Clerk	HR	\$30.25	\$31.05	\$31.97	\$32.90	\$33.82	\$34.75
0001 AT00	Data Security Specialist	HR	\$99.57	\$102.22	\$105.23	\$108.30	\$111.33	\$114.39
0001 AU00	Data Standardization Specialist	HR	\$85.31	\$87.58	\$90.16	\$92.79	\$95.38	\$98.01
0001 AV00	Database Administrator	HR	\$109.08	\$111.98	\$115.28	\$118.64	\$121.96	\$125.32
0001 AW01	Database Management Specialist – Level I	HR	\$77.76	\$79.83	\$82.18	\$84.57	\$86.94	\$89.33
0001 AW02	Database Management Specialist – Level II	HR	\$104.63	\$107.41	\$110.58	\$113.80	\$116.99	\$120.20
0001 AW03	Database Management Specialist – Level III	HR	\$126.69	\$130.06	\$133.90	\$137.79	\$141.65	\$145.55
0001 AX01	Database Specialist – Level I	HR	\$73.19	\$75.14	\$77.35	\$79.60	\$81.83	\$84.08
0001 AX02	Database Specialist – Level II	HR	\$92.35	\$94.81	\$97.60	\$100.44	\$103.26	\$106.10
0001 AX03	Database Specialist – Level III	HR	\$112.43	\$115.42	\$118.83	\$122.28	\$125.71	\$129.16
0001 AY00	Data Warehousing Administrator	HR	\$109.29	\$112.20	\$115.51	\$118.87	\$122.20	\$125.56
0001 AZ00	Data Warehouse Analyst	HR	\$97.58	\$100.18	\$103.13	\$106.13	\$109.10	\$112.10
0001 BA00	Data Warehouse Programmer	HR	\$103.33	\$106.08	\$109.21	\$112.39	\$115.53	\$118.71
0001 BB00	Disaster Recovery Specialist	HR	\$114.39	\$117.43	\$120.90	\$124.42	\$127.90	\$131.42
0001 BC01	Document Control Specialist – Level I	HR	\$42.82	\$43.96	\$45.26	\$46.57	\$47.88	\$49.19
0001 BC02	Document Control Specialist - Level II	HR	\$52.39	\$53.78	\$55.37	\$56.98	\$58.58	\$60.19
0001 BC03	Document Control Specialist – Level III	HR	\$64.67	\$66.39	\$68.35	\$70.34	\$72.31	\$74.30
0001 BD01	Document Support Specialist – Level I	HR	\$43.62	\$44.78	\$46.10	\$47.44	\$48.77	\$50.11
0001 BD02	Document Support Specialist – Level II	HR	\$54.41	\$55.86	\$57.51	\$59.18	\$60.84	\$62.51
0001 BE00	Duplicating Machine Operator	HR	\$31.44	\$32.28	\$33.23	\$34.20	\$35.15	\$36.12
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$87.32	\$89.64	\$92.29	\$94.97	\$97.63	\$100.32
0001 BG00	Electronic Meeting Technographer	HR	\$55.65	\$57.13	\$58.82	\$60.53	\$62.22	\$63.93
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$132.11	\$135.62	\$139.63	\$143.69	\$147.71	\$151.77
0001 BI00	Facilitator	HR	\$92.17	\$94.62	\$97.41	\$100.25	\$103.05	\$105.89
0001 BJ00	Financial Analyst – IT	HR	\$84.93	\$87.19	\$89.76	\$92.37	\$94.96	\$97.57
0001 BK01	Functional Analyst – Level I	HR	\$85.73	\$88.01	\$90.61	\$93.24	\$95.85	\$98.49
0001 BK02	Functional Analyst – Level II	HR	\$112.75	\$115.75	\$119.16	\$122.63	\$126.07	\$129.53
0001 BL01	General Clerk – Level I	HR	\$26.44	\$27.14	\$27.94	\$28.76	\$29.56	\$30.38
0001 BL02	General Clerk – Level II	HR	\$30.99	\$31.81	\$32.75	\$33.71	\$34.65	\$35.60
0001 BL03	General Clerk – Level III	HR	\$37.28	\$38.27	\$39.40	\$40.55	\$41.68	\$42.83

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$103.15	\$105.89	\$109.02	\$112.19	\$115.33	\$118.50
0001 BN00	Graphical User Interface Designer	HR	\$86.66	\$88.97	\$91.59	\$94.25	\$96.89	\$99.56
0001 BO00	Graphics Specialist	HR	\$68.34	\$70.16	\$72.23	\$74.33	\$76.41	\$78.51
0001 BP00	Hardware Draftsman	HR	\$46.20	\$47.43	\$48.83	\$50.25	\$51.66	\$53.08
0001 BQ01	Hardware Installation Technician – Level I	HR	\$57.50	\$59.03	\$60.77	\$62.54	\$64.29	\$66.06
0001 BQ02	Hardware Installation Technician – Level II	HR	\$70.19	\$72.06	\$74.18	\$76.34	\$78.48	\$80.64
0001 BR00	Hardware Specialist – Information Technology	HR	\$84.72	\$86.97	\$89.54	\$92.14	\$94.72	\$97.33
0001 BS00	Help Desk Manager	HR	\$94.55	\$97.07	\$99.93	\$102.84	\$105.72	\$108.62
0001 BT00	Help Desk Specialist	HR	\$50.81	\$52.16	\$53.70	\$55.26	\$56.81	\$58.37
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$43.38	\$44.53	\$45.85	\$47.18	\$48.50	\$49.84
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$53.77	\$55.20	\$56.83	\$58.48	\$60.12	\$61.77
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$82.27	\$84.46	\$86.95	\$89.48	\$91.99	\$94.52
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$133.05	\$136.59	\$140.62	\$144.71	\$148.76	\$152.85
0001 BW01	Information Engineer – Level I	HR	\$94.04	\$96.54	\$99.39	\$102.28	\$105.15	\$108.04
0001 BW02	Information Engineer – Level II	HR	\$116.70	\$119.80	\$123.34	\$126.93	\$130.48	\$134.07
0001 BX00	Information Resource Management Analyst	HR	\$102.63	\$105.36	\$108.47	\$111.62	\$114.75	\$117.91
0001 BY00	Information Systems Training Specialist	HR	\$91.07	\$93.49	\$96.25	\$99.05	\$101.82	\$104.62
0001 BZ00	IT Policy/Legislative Specialist	HR	\$113.33	\$116.34	\$119.78	\$123.26	\$126.71	\$130.20
0001 CA00	IT Strategic/Capital Planner	HR	\$133.68	\$137.24	\$141.28	\$145.40	\$149.47	\$153.58
0001 CB00	Knowledge Management Specialist	HR	\$121.76	\$125.00	\$128.69	\$132.43	\$136.14	\$139.88
0001 CC00	Librarian	HR	\$55.58	\$57.06	\$58.74	\$60.45	\$62.14	\$63.85
0001 CD00	Librarian Technician	HR	\$39.40	\$40.45	\$41.64	\$42.85	\$44.05	\$45.26
0001 CE00	Medical Billing/Account Management Specialist	HR	\$48.55	\$49.84	\$51.31	\$52.80	\$54.28	\$55.78
0001 CF00	Modeling and Simulation Specialist	HR	\$118.25	\$121.40	\$124.98	\$128.61	\$132.21	\$135.85
0001 CG00	Network Administrator	HR	\$91.14	\$93.56	\$96.32	\$99.13	\$101.90	\$104.71
0001 CH00	Network Draftsman	HR	\$52.44	\$53.83	\$55.42	\$57.04	\$58.63	\$60.25
0001 CI01	Network Installation Technician – Level I	HR	\$62.19	\$63.84	\$65.73	\$67.64	\$69.53	\$71.45
0001 CI02	Network Installation Technician – Level II	HR	\$76.89	\$78.94	\$81.26	\$83.63	\$85.97	\$88.33
0001 CJ00	Network Support Technician	HR	\$64.42	\$66.13	\$68.08	\$70.07	\$72.03	\$74.01
0001 CK00	Operations Manager	HR	\$112.04	\$115.02	\$118.41	\$121.86	\$125.27	\$128.72
0001 CL00	Procurement Product Specialist	HR	\$68.50	\$70.32	\$72.40	\$74.50	\$76.59	\$78.70

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CM00	Program Administration Specialist	HR	\$69.96	\$71.82	\$73.94	\$76.09	\$78.22	\$80.37
0001 CN00	Program Analyst	HR	\$91.81	\$94.25	\$97.03	\$99.86	\$102.65	\$105.48
0001 CO00	Program Manager	HR	\$162.58	\$166.90	\$171.83	\$176.83	\$181.78	\$186.78
0001 CP00	Project Control Specialist	HR	\$85.78	\$88.06	\$90.66	\$93.30	\$95.91	\$98.55
0001 CQ00	Project Leader	HR	\$112.04	\$115.02	\$118.41	\$121.86	\$125.27	\$128.72
0001 CR01	Project Manager – Level I	HR	\$107.18	\$110.03	\$113.28	\$116.57	\$119.84	\$123.13
0001 CR02	Project Manager – Level II	HR	\$129.71	\$133.16	\$137.09	\$141.08	\$145.03	\$149.02
0001 CR03	Project Manager – Level III	HR	\$151.98	\$156.02	\$160.63	\$165.30	\$169.93	\$174.60
0001 CS00	Public Health Analyst	HR	\$90.52	\$92.93	\$95.67	\$98.45	\$101.21	\$103.99
0001 CT00	Quality Assurance Analyst	HR	\$82.92	\$85.13	\$87.64	\$90.19	\$92.71	\$95.26
0001 CU00	Quality Assurance Manager	HR	\$116.08	\$119.17	\$122.68	\$126.25	\$129.79	\$133.36
0001 CV00	Quality Assurance Specialist	HR	\$94.00	\$96.50	\$99.35	\$102.24	\$105.10	\$107.99
0001 CW00	Records Management Specialist	HR	\$49.16	\$50.47	\$51.96	\$53.47	\$54.97	\$56.48
0001 CX00	Scanner Operator	HR	\$37.17	\$38.16	\$39.28	\$40.43	\$41.56	\$42.70
0001 CY00	Scientific Data Analyst	HR	\$90.33	\$92.73	\$95.47	\$98.25	\$101.00	\$103.77
0001 CZ01	Subject Matter Expert – Level I	HR	\$126.07	\$129.42	\$133.24	\$137.12	\$140.96	\$144.83
0001 CZ02	Subject Matter Expert – Level II	HR	\$157.54	\$161.73	\$166.50	\$171.35	\$176.14	\$180.99
0001 CZ03	Subject Matter Expert – Level III	HR	\$199.14	\$204.44	\$210.47	\$216.59	\$222.66	\$228.78
0001 DA01	System Administrator – Level I	HR	\$74.12	\$76.09	\$78.34	\$80.62	\$82.87	\$85.15
0001 DA02	System Administrator – Level II	HR	\$88.80	\$91.16	\$93.85	\$96.58	\$99.29	\$102.02
0001 DA03	System Administrator – Level III	HR	\$109.38	\$112.29	\$115.60	\$118.97	\$122.30	\$125.66
0001 DB01	Systems Architect – Level I	HR	\$113.83	\$116.86	\$120.31	\$123.81	\$127.27	\$130.77
0001 DB02	Systems Architect – Level II	HR	\$140.35	\$144.08	\$148.33	\$152.65	\$156.92	\$161.24
0001 DC01	Systems Engineer – Level I	HR	\$86.87	\$89.18	\$91.81	\$94.48	\$97.13	\$99.80
0001 DC02	Systems Engineer – Level II	HR	\$106.06	\$108.88	\$112.09	\$115.36	\$118.59	\$121.85
0001 DC03	Systems Engineer – Level III	HR	\$125.96	\$129.31	\$133.13	\$137.00	\$140.84	\$144.71
0001 DD00	System Operator	HR	\$58.08	\$59.62	\$61.38	\$63.17	\$64.94	\$66.72
0001 DE00	System Programmer	HR	\$102.96	\$105.70	\$108.82	\$111.98	\$115.12	\$118.28
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.47	\$54.89	\$56.51	\$58.16	\$59.78	\$61.43
0001 DF02	Technical Writer/Editor – Level II	HR	\$68.66	\$70.49	\$72.57	\$74.68	\$76.77	\$78.88
0001 DF03	Technical Writer/Editor – Level III	HR	\$84.94	\$87.20	\$89.77	\$92.38	\$94.97	\$97.58

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DG01	Telecommunications Engineer – Level I	HR	\$81.79	\$83.97	\$86.44	\$88.96	\$91.45	\$93.96
0001 DG02	Telecommunications Engineer - Level II	HR	\$99.95	\$102.61	\$105.64	\$108.71	\$111.75	\$114.83
0001 DH01	Telecommunications Specialist – Level I	HR	\$69.67	\$71.52	\$73.63	\$75.78	\$77.90	\$80.04
0001 DH02	Telecommunications Specialist - Level II	HR	\$85.61	\$87.89	\$90.48	\$93.11	\$95.72	\$98.35
0001 DI00	Test Engineer	HR	\$94.00	\$96.50	\$99.35	\$102.24	\$105.10	\$107.99
0001 DJ00	Training Manager	HR	\$98.99	\$101.62	\$104.62	\$107.67	\$110.68	\$113.72
0001 DK01	Training Specialist – Level I	HR	\$70.58	\$72.46	\$74.59	\$76.77	\$78.92	\$81.09
0001 DK02	Training Specialist – Level II	HR	\$87.12	\$89.44	\$92.08	\$94.76	\$97.41	\$100.09
0001 DL00	Web Content Administrator	HR	\$84.68	\$86.93	\$89.50	\$92.10	\$94.68	\$97.28
0001 DM00	Web Designer	HR	\$91.37	\$93.80	\$96.57	\$99.38	\$102.16	\$104.97
0001 DN00	Web Project Manager	HR	\$122.94	\$126.21	\$129.93	\$133.71	\$137.46	\$141.24
0001 DO00	Web Software Developer	HR	\$101.28	\$103.97	\$107.04	\$110.16	\$113.24	\$116.35
0001 DP00	Webmaster	HR	\$93.52	\$96.01	\$98.84	\$101.72	\$104.56	\$107.44
0001 DQ00	Wide Area Network Administrator	HR	\$86.43	\$88.73	\$91.35	\$94.00	\$96.64	\$99.29

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.66%</b>	<b>2.95%</b>	<b>2.91%</b>	<b>2.80%</b>	<b>2.75%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$37.79	\$38.80	\$39.94	\$41.10	\$42.25	\$43.41
0002 AA02	Administrative Assistant – Level II	HR	\$46.73	\$47.97	\$49.39	\$50.83	\$52.25	\$53.69
0002 AB01	Application Engineer – Level I	HR	\$79.60	\$81.72	\$84.13	\$86.58	\$89.00	\$91.45
0002 AB02	Application Engineer – Level II	HR	\$101.22	\$103.91	\$106.98	\$110.09	\$113.17	\$116.29
0002 AC01	Application Programmer – Level I	HR	\$63.55	\$65.24	\$67.17	\$69.12	\$71.05	\$73.01
0002 AC02	Application Programmer – Level II	HR	\$82.91	\$85.12	\$87.63	\$90.18	\$92.70	\$95.25
0002 AC03	Applications Programmer – Level III	HR	\$98.69	\$101.32	\$104.30	\$107.34	\$110.34	\$113.38
0002 AD00	Application Systems Analyst	HR	\$94.61	\$97.13	\$99.99	\$102.90	\$105.78	\$108.69
0002 AE00	Biostatistician	HR	\$94.15	\$96.65	\$99.51	\$102.40	\$105.27	\$108.16
0002 AF01	Business Analyst – Level I	HR	\$64.70	\$66.42	\$68.38	\$70.37	\$72.34	\$74.33
0002 AF02	Business Analyst – Level II	HR	\$82.36	\$84.55	\$87.05	\$89.58	\$92.09	\$94.62
0002 AF03	Business Analyst – Level III	HR	\$99.44	\$102.09	\$105.10	\$108.15	\$111.18	\$114.24
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$77.45	\$79.51	\$81.86	\$84.24	\$86.60	\$88.98
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$96.06	\$98.62	\$101.52	\$104.48	\$107.40	\$110.36
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$120.01	\$123.20	\$126.84	\$130.53	\$134.18	\$137.87
0002 AH00	Chief Information Security Officer	HR	\$153.01	\$157.08	\$161.71	\$166.42	\$171.08	\$175.78
0002 AI00	Communications Hardware Specialist	HR	\$73.15	\$75.10	\$77.31	\$79.56	\$81.79	\$84.04
0002 AJ00	Communications Network Manager	HR	\$98.04	\$100.65	\$103.62	\$106.63	\$109.62	\$112.63
0002 AK00	Communications Software Specialist	HR	\$82.06	\$84.24	\$86.73	\$89.25	\$91.75	\$94.27
0002 AL00	Communications Specialist	HR	\$78.78	\$80.88	\$83.26	\$85.68	\$88.08	\$90.51
0002 AM00	Computer Data Librarian	HR	\$41.92	\$43.04	\$44.30	\$45.59	\$46.87	\$48.16
0002 AN00	Computer Scientist	HR	\$126.86	\$130.23	\$134.08	\$137.98	\$141.84	\$145.74
0002 AO01	Computer Security System Specialist – Level I	HR	\$82.02	\$84.20	\$86.69	\$89.21	\$91.71	\$94.23
0002 AO02	Computer Security System Specialist – Level II	HR	\$102.73	\$105.46	\$108.57	\$111.73	\$114.86	\$118.02
0002 AO03	Computer Security System Specialist – Level III	HR	\$124.43	\$127.74	\$131.51	\$135.34	\$139.12	\$142.95
0002 AP01	Computer Systems Analyst – Level I	HR	\$69.33	\$71.17	\$73.27	\$75.41	\$77.52	\$79.65
0002 AP02	Computer Systems Analyst – Level II	HR	\$86.51	\$88.81	\$91.43	\$94.09	\$96.73	\$99.39
0002 AP03	Computer Systems Analyst – Level III	HR	\$105.71	\$108.52	\$111.72	\$114.97	\$118.19	\$121.44
0002 AQ00	Configuration Management Specialist	HR	\$88.31	\$90.66	\$93.33	\$96.05	\$98.74	\$101.45
0002 AR01	Cost Analyst – Level I	HR	\$56.91	\$58.42	\$60.15	\$61.90	\$63.63	\$65.38



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			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$71.12	\$73.01	\$75.17	\$77.35	\$79.52	\$81.71
0002 AS00	Data Entry Clerk	HR	\$27.50	\$28.23	\$29.06	\$29.91	\$30.75	\$31.59
0002 AT00	Data Security Specialist	HR	\$90.52	\$92.93	\$95.67	\$98.45	\$101.21	\$103.99
0002 AU00	Data Standardization Specialist	HR	\$77.55	\$79.61	\$81.96	\$84.35	\$86.71	\$89.09
0002 AV00	Database Administrator	HR	\$99.16	\$101.80	\$104.80	\$107.85	\$110.87	\$113.92
0002 AW01	Database Management Specialist – Level I	HR	\$70.69	\$72.57	\$74.71	\$76.89	\$79.04	\$81.21
0002 AW02	Database Management Specialist – Level II	HR	\$95.12	\$97.65	\$100.53	\$103.46	\$106.35	\$109.28
0002 AW03	Database Management Specialist – Level III	HR	\$115.17	\$118.23	\$121.72	\$125.26	\$128.77	\$132.31
0002 AX01	Database Specialist – Level I	HR	\$66.54	\$68.31	\$70.33	\$72.37	\$74.40	\$76.44
0002 AX02	Database Specialist – Level II	HR	\$83.95	\$86.18	\$88.73	\$91.31	\$93.86	\$96.45
0002 AX03	Database Specialist – Level III	HR	\$102.21	\$104.93	\$108.02	\$111.17	\$114.28	\$117.42
0002 AY00	Data Warehousing Administrator	HR	\$99.35	\$101.99	\$105.00	\$108.06	\$111.08	\$114.14
0002 AZ00	Data Warehouse Analyst	HR	\$88.71	\$91.07	\$93.76	\$96.48	\$99.19	\$101.91
0002 BA00	Data Warehouse Programmer	HR	\$93.94	\$96.44	\$99.28	\$102.17	\$105.03	\$107.92
0002 BB00	Disaster Recovery Specialist	HR	\$103.99	\$106.76	\$109.91	\$113.10	\$116.27	\$119.47
0002 BC01	Document Control Specialist – Level I	HR	\$38.93	\$39.97	\$41.14	\$42.34	\$43.53	\$44.72
0002 BC02	Document Control Specialist - Level II	HR	\$47.63	\$48.90	\$50.34	\$51.80	\$53.25	\$54.72
0002 BC03	Document Control Specialist – Level III	HR	\$58.79	\$60.35	\$62.13	\$63.94	\$65.73	\$67.54
0002 BD01	Document Support Specialist – Level I	HR	\$39.65	\$40.70	\$41.91	\$43.12	\$44.33	\$45.55
0002 BD02	Document Support Specialist – Level II	HR	\$49.46	\$50.78	\$52.27	\$53.79	\$55.30	\$56.82
0002 BE00	Duplicating Machine Operator	HR	\$28.58	\$29.34	\$30.21	\$31.08	\$31.96	\$32.83
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$79.38	\$81.49	\$83.90	\$86.34	\$88.75	\$91.20
0002 BG00	Electronic Meeting Technographer	HR	\$50.59	\$51.94	\$53.47	\$55.02	\$56.56	\$58.12
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$120.10	\$123.29	\$126.93	\$130.63	\$134.28	\$137.98
0002 BI00	Facilitator	HR	\$83.79	\$86.02	\$88.56	\$91.13	\$93.69	\$96.26
0002 BJ00	Financial Analyst – IT	HR	\$77.21	\$79.26	\$81.60	\$83.98	\$86.33	\$88.70
0002 BK01	Functional Analyst – Level I	HR	\$77.94	\$80.01	\$82.37	\$84.77	\$87.14	\$89.54
0002 BK02	Functional Analyst – Level II	HR	\$102.50	\$105.23	\$108.33	\$111.48	\$114.60	\$117.76
0002 BL01	General Clerk – Level I	HR	\$24.04	\$24.68	\$25.41	\$26.15	\$26.88	\$27.62
0002 BL02	General Clerk – Level II	HR	\$28.17	\$28.92	\$29.77	\$30.64	\$31.50	\$32.36
0002 BL03	General Clerk – Level III	HR	\$33.89	\$34.79	\$35.82	\$36.86	\$37.89	\$38.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$93.77	\$96.26	\$99.10	\$101.99	\$104.84	\$107.73
0002 BN00	Graphical User Interface Designer	HR	\$78.78	\$80.88	\$83.26	\$85.68	\$88.08	\$90.51
0002 BO00	Graphics Specialist	HR	\$62.13	\$63.78	\$65.66	\$67.58	\$69.47	\$71.38
0002 BP00	Hardware Draftsman	HR	\$42.00	\$43.12	\$44.39	\$45.68	\$46.96	\$48.25
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.27	\$53.66	\$55.24	\$56.85	\$58.44	\$60.05
0002 BQ02	Hardware Installation Technician – Level II	HR	\$63.81	\$65.51	\$67.44	\$69.40	\$71.35	\$73.31
0002 BR00	Hardware Specialist – Information Technology	HR	\$77.02	\$79.07	\$81.40	\$83.77	\$86.12	\$88.48
0002 BS00	Help Desk Manager	HR	\$85.95	\$88.24	\$90.84	\$93.48	\$96.10	\$98.74
0002 BT00	Help Desk Specialist	HR	\$46.19	\$47.42	\$48.82	\$50.24	\$51.64	\$53.06
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$39.44	\$40.49	\$41.68	\$42.90	\$44.10	\$45.31
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$48.88	\$50.18	\$51.66	\$53.16	\$54.65	\$56.16
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$74.79	\$76.78	\$79.04	\$81.34	\$83.62	\$85.92
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$120.95	\$124.17	\$127.83	\$131.55	\$135.23	\$138.95
0002 BW01	Information Engineer – Level I	HR	\$85.49	\$87.76	\$90.35	\$92.98	\$95.59	\$98.21
0002 BW02	Information Engineer – Level II	HR	\$106.09	\$108.91	\$112.12	\$115.39	\$118.62	\$121.88
0002 BX00	Information Resource Management Analyst	HR	\$93.30	\$95.78	\$98.61	\$101.48	\$104.32	\$107.19
0002 BY00	Information Systems Training Specialist	HR	\$82.79	\$84.99	\$87.50	\$90.05	\$92.57	\$95.11
0002 BZ00	IT Policy/Legislative Specialist	HR	\$103.03	\$105.77	\$108.89	\$112.06	\$115.20	\$118.37
0002 CA00	IT Strategic/Capital Planner	HR	\$121.53	\$124.76	\$128.44	\$132.18	\$135.88	\$139.62
0002 CB00	Knowledge Management Specialist	HR	\$110.69	\$113.63	\$116.99	\$120.39	\$123.76	\$127.17
0002 CC00	Librarian	HR	\$50.53	\$51.87	\$53.40	\$54.96	\$56.50	\$58.05
0002 CD00	Librarian Technician	HR	\$35.82	\$36.77	\$37.86	\$38.96	\$40.05	\$41.15
0002 CE00	Medical Billing/Account Management Specialist	HR	\$44.14	\$45.31	\$46.65	\$48.01	\$49.35	\$50.71
0002 CF00	Modeling and Simulation Specialist	HR	\$107.50	\$110.36	\$113.62	\$116.92	\$120.20	\$123.50
0002 CG00	Network Administrator	HR	\$82.85	\$85.05	\$87.56	\$90.11	\$92.63	\$95.18
0002 CH00	Network Draftsman	HR	\$47.67	\$48.94	\$50.38	\$51.85	\$53.30	\$54.77
0002 CI01	Network Installation Technician – Level I	HR	\$56.54	\$58.04	\$59.76	\$61.50	\$63.22	\$64.96
0002 CI02	Network Installation Technician – Level II	HR	\$69.90	\$71.76	\$73.88	\$76.03	\$78.15	\$80.30
0002 CJ00	Network Support Technician	HR	\$58.56	\$60.12	\$61.89	\$63.69	\$65.48	\$67.28
0002 CK00	Operations Manager	HR	\$101.85	\$104.56	\$107.64	\$110.78	\$113.88	\$117.01
0002 CL00	Procurement Product Specialist	HR	\$62.27	\$63.93	\$65.81	\$67.73	\$69.62	\$71.54

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CM00	Program Administration Specialist	HR	\$63.60	\$65.29	\$67.22	\$69.17	\$71.11	\$73.07
0002 CN00	Program Analyst	HR	\$83.46	\$85.68	\$88.21	\$90.77	\$93.32	\$95.88
0002 CO00	Program Manager	HR	\$147.80	\$151.73	\$156.21	\$160.75	\$165.25	\$169.80
0002 CP00	Project Control Specialist	HR	\$77.98	\$80.05	\$82.42	\$84.81	\$87.19	\$89.59
0002 CQ00	Project Leader	HR	\$101.85	\$104.56	\$107.64	\$110.78	\$113.88	\$117.01
0002 CR01	Project Manager – Level I	HR	\$97.44	\$100.03	\$102.98	\$105.98	\$108.95	\$111.94
0002 CR02	Project Manager – Level II	HR	\$117.92	\$121.06	\$124.63	\$128.25	\$131.85	\$135.47
0002 CR03	Project Manager – Level III	HR	\$138.16	\$141.84	\$146.02	\$150.27	\$154.48	\$158.72
0002 CS00	Public Health Analyst	HR	\$82.29	\$84.48	\$86.97	\$89.50	\$92.01	\$94.54
0002 CT00	Quality Assurance Analyst	HR	\$75.38	\$77.39	\$79.67	\$81.99	\$84.28	\$86.60
0002 CU00	Quality Assurance Manager	HR	\$105.53	\$108.34	\$111.53	\$114.78	\$117.99	\$121.24
0002 CV00	Quality Assurance Specialist	HR	\$85.45	\$87.72	\$90.31	\$92.94	\$95.54	\$98.17
0002 CW00	Records Management Specialist	HR	\$44.69	\$45.88	\$47.23	\$48.61	\$49.97	\$51.34
0002 CX00	Scanner Operator	HR	\$33.79	\$34.69	\$35.71	\$36.75	\$37.78	\$38.82
0002 CY00	Scientific Data Analyst	HR	\$82.12	\$84.30	\$86.79	\$89.32	\$91.82	\$94.34
0002 CZ01	Subject Matter Expert – Level I	HR	\$114.61	\$117.66	\$121.13	\$124.65	\$128.14	\$131.67
0002 CZ02	Subject Matter Expert – Level II	HR	\$143.22	\$147.03	\$151.37	\$155.77	\$160.13	\$164.54
0002 CZ03	Subject Matter Expert – Level III	HR	\$181.04	\$185.86	\$191.34	\$196.91	\$202.42	\$207.99
0002 DA01	System Administrator – Level I	HR	\$67.38	\$69.17	\$71.21	\$73.29	\$75.34	\$77.41
0002 DA02	System Administrator – Level II	HR	\$80.73	\$82.88	\$85.32	\$87.81	\$90.26	\$92.75
0002 DA03	System Administrator – Level III	HR	\$99.44	\$102.09	\$105.10	\$108.15	\$111.18	\$114.24
0002 DB01	Systems Architect – Level I	HR	\$103.48	\$106.23	\$109.37	\$112.55	\$115.70	\$118.88
0002 DB02	Systems Architect – Level II	HR	\$127.59	\$130.98	\$134.85	\$138.77	\$142.66	\$146.58
0002 DC01	Systems Engineer – Level I	HR	\$78.97	\$81.07	\$83.46	\$85.89	\$88.30	\$90.72
0002 DC02	Systems Engineer – Level II	HR	\$96.42	\$98.98	\$101.90	\$104.87	\$107.81	\$110.77
0002 DC03	Systems Engineer – Level III	HR	\$114.51	\$117.56	\$121.02	\$124.55	\$128.03	\$131.55
0002 DD00	System Operator	HR	\$52.80	\$54.20	\$55.80	\$57.43	\$59.04	\$60.66
0002 DE00	System Programmer	HR	\$93.60	\$96.09	\$98.92	\$101.80	\$104.65	\$107.53
0002 DF01	Technical Writer/Editor – Level I	HR	\$48.61	\$49.90	\$51.38	\$52.87	\$54.35	\$55.85
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.42	\$64.08	\$65.97	\$67.89	\$69.79	\$71.71
0002 DF03	Technical Writer/Editor – Level III	HR	\$77.22	\$79.27	\$81.61	\$83.99	\$86.34	\$88.71

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DG01	Telecommunications Engineer – Level I	HR	\$74.35	\$76.33	\$78.58	\$80.87	\$83.13	\$85.42
0002 DG02	Telecommunications Engineer - Level II	HR	\$90.86	\$93.28	\$96.03	\$98.82	\$101.59	\$104.38
0002 DH01	Telecommunications Specialist – Level I	HR	\$63.34	\$65.02	\$66.94	\$68.89	\$70.82	\$72.77
0002 DH02	Telecommunications Specialist - Level II	HR	\$77.83	\$79.90	\$82.26	\$84.65	\$87.02	\$89.41
0002 DI00	Test Engineer	HR	\$85.45	\$87.72	\$90.31	\$92.94	\$95.54	\$98.17
0002 DJ00	Training Manager	HR	\$89.99	\$92.38	\$95.11	\$97.88	\$100.62	\$103.38
0002 DK01	Training Specialist – Level I	HR	\$64.16	\$65.87	\$67.81	\$69.78	\$71.74	\$73.71
0002 DK02	Training Specialist – Level II	HR	\$79.20	\$81.31	\$83.71	\$86.14	\$88.55	\$90.99
0002 DL00	Web Content Administrator	HR	\$76.98	\$79.03	\$81.36	\$83.73	\$86.07	\$88.44
0002 DM00	Web Designer	HR	\$83.06	\$85.27	\$87.78	\$90.34	\$92.87	\$95.42
0002 DN00	Web Project Manager	HR	\$111.76	\$114.73	\$118.12	\$121.55	\$124.96	\$128.39
0002 DO00	Web Software Developer	HR	\$92.07	\$94.52	\$97.31	\$100.14	\$102.94	\$105.77
0002 DP00	Webmaster	HR	\$85.02	\$87.28	\$89.86	\$92.47	\$95.06	\$97.67
0002 DQ00	Wide Area Network Administrator	HR	\$78.57	\$80.66	\$83.04	\$85.46	\$87.85	\$90.26