

GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu driven database system. The INTERNET address for GSA Advantage! is: www.GSAAdvantage.gov.

Schedule Title: Multiple Award Schedule

Professional Services
PSC: T006, R499, D304, R408, R701, R708, R422, U006

Contract Number: GS-00F-161CA

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

Contract Period: June 12, 2020 – June 11, 2025

MetroStar Systems, Inc. dba MetroStar LLC

Address: 1856 Old Reston Avenue, Suite 100
Reston VA 20190-3330

Phone Number: 703-481-9581

Fax Number: 703-481-9511

Web site: www.metrostar.com/contract-vehicles/

Contact for contract administration: Neysa Spence

Email: nspence@MetroStar.com

Business size: Other than Small

Modification Number: A812, PO-0014, PO-20

Effective Date: April 29, 2020

CUSTOMER INFORMATION

1a. Table of awarded Special Item Numbers (SINs):

<u>SIN #</u>	<u>SIN Title</u>
512110	Video/Film Production
541430	Graphic Design Services
541511	Web Based Marketing
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541613	Marketing Consulting Services
541810	Advertising Services
541820	Public Relations Services
541910	Marketing Research and Analysis
611512	Flight Training

1b. Identification of the lowest priced service for each special item number awarded in the contract. n/a

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. See price list below

2. Maximum order for each SIN:

<u>SIN#</u>	<u>MAXIMUM ORDER</u>
512110	\$1,000,000.00
541430	\$1,000,000.00
541511	\$1,000,000.00
541611	\$1,000,000.00
541613	\$1,000,000.00
541810	\$1,000,000.00
541820	\$1,000,000.00
541910	\$1,000,000.00
611512	\$1,000,000.00
OLM	\$250,000.00

\$

3. Minimum order: \$100.00

4. Geographic coverage (delivery area): Domestic, 50 states, Washington DC, Puerto Rico, US Territories

5. Point(s) of production: Reston VA (Fairfax Country)

6. Discount from list prices or statement of net price: Net prices are included on this price list.

7. Quantity discounts: None

8. Prompt payment terms: 0.25% 20 days, Net 30 days Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold: Yes
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold. No
- 10. Foreign items: none
- 11a. Time of delivery: As specified on Task Order and as mutually agreed upon
- 11b. Expedited delivery: Items available for expedited delivery are noted in this price list.
- 11c. Overnight and 2-day delivery: Contact the Contractor for rates
- 11d. Urgent requirements: Agencies can contact the Contractor's representative to affect a faster delivery
- 12. F.O.B. point(s): Destination
- 13a. Ordering address(es):
 - MetroStar Systems, Inc.
 - 1856 Old Reston Avenue, Suite 100
 - Reston, VA 20190
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. Payment address:
 - MetroStar Systems, Inc.
 - 1856 Old Reston Avenue, Suite 100
 - Reston, VA 20190
- 15. Warranty provision: Standard Commercial Warranty, Customer should contact contractor for a copy of the warranty
- 16. Export packing charges: N/A
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level). N/A
- 18. Terms and conditions of rental, maintenance, and repair: N/A
- 19. Terms and conditions of installation: N/A
- 20. Terms and conditions of repair parts: N/A
- 20a. Terms and conditions for any other services: N/A
- 21. List of service and distribution points: N/A
- 22. List of participating dealers: N/A
- 23. Preventative maintenance: N/A
- 24a. Special attributes such as environmental attributes: N/A
- 24b. Section 508 compliance: N/A
- 25. Data Universal Number System (DUNS) number: 125313051
- 26. Notification regarding registration in the System for Award Management (SAM) database. Registered

MetroStar Systems, Inc.
Labor Rates

SIN(s) Proposed	Service Proposed (e.g. Labor Category or Job Title/Task)	Pricing to June 11, 2020	Year 6 June 12, 2020 to June 11 2021	Year 7 June 12, 2021 to June 11 2022	Year 8 June 12, 2022 to June 11 2023	Year 9 June 12, 2023 to June 11 2024	Year 10 June 12, 2024 to June 11 2025
541611, 611512	Consultant III	\$135.42	\$138.67	\$142.00	\$145.41	\$148.90	\$152.47
541611, 611512	Consultant II	\$111.23	\$113.90	\$116.63	\$119.43	\$122.30	\$151.65
541611, 611512	Consultant I	\$87.05	\$89.14	\$91.28	\$93.47	\$95.71	\$118.68
541611	Data Analyst II	\$91.89	\$94.10	\$96.35	\$98.67	\$101.03	\$125.28
541611	Data Analyst I	\$72.54	\$74.28	\$76.06	\$77.89	\$79.76	\$98.90
611512	Training Specialist II	\$125.74	\$128.76	\$131.85	\$135.01	\$138.25	\$171.43
511512	Training Specialist I	\$85.65	\$87.71	\$89.81	\$91.97	\$94.17	\$116.77
541810, 541820, 541511, 541910, 541430, 541613	Communication Consultant I	\$79.27	\$81.17	\$83.12	\$85.12	\$87.16	\$108.08
541810, 541820, 541511, 541910, 541430, 541613	Communications Consultant II	\$89.84	\$92.00	\$94.20	\$96.46	\$98.78	\$122.49
541810, 541820, 541511, 541910, 541430, 541613	Communications Consultant III	\$116.27	\$119.06	\$121.92	\$124.84	\$127.84	\$158.52
541810, 541820, 541511, 541910, 541430, 541613	Creative Writer	\$84.56	\$86.59	\$88.67	\$90.80	\$92.97	\$115.29
541810, 541820, 541511, 541910, 541430, 541613	Creative Writer II	\$100.41	\$102.82	\$105.29	\$107.81	\$110.40	\$136.90
541810, 541820, 541511, 541910, 541430, 541613	Graphic Designer/Illustrator I	\$89.84	\$92.00	\$94.20	\$96.46	\$98.78	\$122.49
541810, 541820, 541511, 541910, 541430, 541613	Graphic Designer/Illustrator II	\$105.70	\$108.24	\$110.83	\$113.49	\$116.22	\$144.11
541810, 541820, 541511, 541910, 541430, 541613	Information Architect	\$137.40	\$140.70	\$144.07	\$147.53	\$151.07	\$187.33
541810, 541820, 541511, 541910, 541430, 541613	Marketing Consultant	\$105.70	\$108.24	\$110.83	\$113.49	\$116.22	\$144.11
541810, 541820, 541511, 541910, 541430, 541613	Mobile Developer I	\$99.35	\$101.73	\$104.18	\$106.68	\$109.24	\$135.45
541810, 541820, 541511, 541910, 541430, 541613	Mobile Developer II	\$118.38	\$121.22	\$124.13	\$127.11	\$130.16	\$161.40
541810, 541820, 541511, 541910, 541430, 541613	New Media Coordinator	\$62.89	\$64.40	\$65.94	\$67.53	\$69.15	\$85.74
541810, 541820, 541511, 541910, 541430, 541613	New Media Producer I	\$72.93	\$74.68	\$76.47	\$78.31	\$80.19	\$99.43

SIN(s) Proposed	Service Proposed (e.g. Labor Category or Job Title/Task)	Pricing to June 11, 2020	Year 6 June 12, 2020 to June 11 2021	Year 7 June 12, 2021 to June 11 2022	Year 8 June 12, 2022 to June 11 2023	Year 9 June 12, 2023 to June 11 2024	Year 10 June 12, 2024 to June 11 2025
541810, 541820, 541511, 541910, 541430, 541613	New Media Producer II	\$95.12	\$97.40	\$99.74	\$102.13	\$104.59	\$129.69
541810, 541820, 541511, 541910, 541430, 541613	New Media Producer III	\$112.46	\$115.16	\$117.92	\$120.75	\$123.65	\$153.33
541810, 541820, 541511, 541910, 541430, 541613	Program Manager	\$163.82	\$167.75	\$171.78	\$175.90	\$180.12	\$223.35
541810, 541820, 541511, 541910, 541430, 541613	Project Coordinator	\$82.45	\$84.43	\$86.46	\$88.53	\$90.65	\$112.41
541810, 541820, 541511, 541910, 541430, 541613	Project Manager	\$142.69	\$146.11	\$149.62	\$153.21	\$156.89	\$194.54
541810, 541820, 541511, 541910, 541430, 541613	Social Media Strategist II	\$110.98	\$113.64	\$116.37	\$119.16	\$122.02	\$151.31
541810, 541820, 541511, 541910, 541430, 541613	Video Producer I	\$95.12	\$97.40	\$99.74	\$102.13	\$104.59	\$129.69
541810, 541820, 541511, 541910, 541430, 541613	Video Producer II	\$105.70	\$108.24	\$110.83	\$113.49	\$116.22	\$144.11
541810, 541820, 541511, 541910, 541430, 541613	Web Designer I	\$89.84	\$92.00	\$94.20	\$96.46	\$98.78	\$122.49
541810, 541820, 541511, 541910, 541430, 541613	Web Designer II	\$100.41	\$102.82	\$105.29	\$107.81	\$110.40	\$136.90
541810, 541820, 541511, 541910, 541430, 541613	Web Designer III	\$121.54	\$124.46	\$127.44	\$130.50	\$133.63	\$165.71
541810, 541820, 541511, 541910, 541430, 541613	Web Developer I	\$85.62	\$87.67	\$89.78	\$91.93	\$94.14	\$116.73
541810, 541820, 541511, 541910, 541430, 541613	Web Developer II	\$103.06	\$105.53	\$108.07	\$110.66	\$113.32	\$140.51
541810, 541820, 541511, 541910, 541430, 541613	Web/Mobile Solutions Architect	\$137.40	\$140.70	\$144.07	\$147.53	\$151.07	\$187.33

The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable wage determination number. Failure to do so may result in cancellation of the contract

MetroStar Systems, Inc.

GS-00F-161CA

Labor Category Descriptions

Job Title: Consultant III

Functional Responsibility: Represent the organization/company as a prime contact on contracts or projects and interacts with senior internal and external personal. Develops solutions to a variety of complex problems. Applies advanced skills to provide management and technical expertise by conducting and/or participating in the strategic, tactical, and operational aspects of projects. Provides leadership and technical expertise in the areas of delivering process and productivity improvement solutions, facilitation of large and small groups, developing business and strategic plans, providing performance measurement and business process reengineering training, and conducting financial and cycle-time analysis.

Education/Experience Requirements: MS/MA and 5 year of relevant experience.

Job Title: Consultant II

Functional Responsibility: Consults with the customer to ensure conformity to project and contractual obligations for projects/initiatives. Approves documentation standards, system specifications, feasibility and justification reports, and policy recommendations.

Establishes and maintains reports in order to show progress of projects to management and customers. Organizes and assigns responsibilities to subordinates and supervises the successful completion of all assigned tasks. Ensures the development, maintenance and implementation of Project Management Plans. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment.

Education/Experience Requirements: BS/BA and 3 years of relevant experience.

Job Title: Consultant I

Functional Responsibility: Consultants apply their advanced skills to provide management and technical expertise by conducting and/or participating in the strategic, tactical, and operational aspects of projects. Consultants provide leadership and technical expertise in the areas of delivering process and productivity improvement solutions, facilitation of large and small groups, developing business and strategic plans, providing performance measurement and business process reengineering training, and conducting financial and cycle-time analysis.

Education/Experience Requirements: BS/BA and 1 year of relevant experience.

Job Title: Data Analyst II

Functional Responsibility: Possesses knowledge of applying analytic methodologies and principles to address project needs. Serves as a member of the consulting team performing analytical tasks and technical team assignments; performs research, support, and reporting functions.

Education/Experience Requirements: BS/BA and 3 years of relevant experience.

Job Title: Data Analyst I

Functional Responsibility: Principle Duties and Responsibility: Possesses knowledge of applying analytic methodologies and principles to address project needs. Serves as a



member of the consulting team performing analytical tasks and technical team assignments; performs research, support, and reporting functions.
Education/Experience Requirements: BS/BA and 1 year of relevant experience

Job Title: Training Specialist II

Functional Responsibility: Provides appropriate training to achieve project goal and maintain currency in applicable state-of-the-art technologies and business paradigms. Conducts the research necessary to develop and revise training courses. Develops and revises these courses and prepares appropriate training catalogs. Prepares instructor materials (course outline, background material, and training aids). Prepares student materials (course manuals, workbooks, handouts, completion certificates, and course survey forms). Trains personnel by conducting formal classroom courses, workshops and seminars or provides web-based training.
Education/Experience Requirements: BS/BA and 5 years of relevant experience.

Job Title: Training Specialist I

Functional Responsibility: Provides appropriate training to achieve project goal and maintain currency in applicable state-of-the-art technologies and business paradigms. Conducts the research necessary to develop and revise training courses. Develops and revises these courses and prepares appropriate training catalogs. Prepares instructor materials (course outline, background material, and training aids). Prepares student materials (course manuals, workbooks, handouts, completion certificates, and course survey forms). Trains personnel by conducting formal classroom courses, workshops and seminars or provides web-based training.
Education/Experience Requirements: BS/BA and 3 years of relevant experience.

Job Title: Communications Consultant I

Functional Responsibility: Develops, coordinates, executes, manages, and evaluates outreach communications strategies, plans, and activities. Develops short and long-term strategic communication plans for clients; implements communication plans including liaison with content providers, marketing consultants and production team. Reviews communication products for clarity, effectiveness, and alignment with image and messaging. Researches and analyzes new approaches and techniques.
Education/Experience Requirements: BS/BA and 1 year of relevant experience.

Job Title: Communications Consultant II

Functional Responsibility: Develops, coordinates, executes, manages, and evaluates outreach communications strategies, plans, and activities. Develops short and long-term strategic communication plans for clients; implements communication plans including liaison with content providers, marketing consultants and production team. Reviews communication products for clarity, effectiveness, and alignment with image and messaging. Researches and analyzes new approaches and techniques.
Education/Experience Requirements: BS/BA and 3 years of relevant experience.

Job Title: Communication Consultant III

Functional Responsibility: Develops, coordinates, executes, manages, and evaluates outreach communications strategies, plans, and activities. Develops short and long-term strategic communication plans for clients; implements communication plans including

liaison with content providers, marketing consultants and production team. Reviews communication products for clarity, effectiveness, and alignment with image and messaging. Researches and analyzes new approaches and techniques.
Education/Experience Requirements: BS/BA and 5 years of relevant experience.

Job Title: Creative Writer

Functional Responsibility: Works with team members and agency clients to create persuasive messages for all media types. Creates and edits messaging and copy that reflects the client’s marketing strategy and objectives and is able to write across all mediums. May have related experience in writing documents and scripts for media-based projects such as multi-media productions, video and/or film productions, live events, interactive training, speech writing, and website production.
Education/Experience Requirements: BS/BA and 2 years of relevant experience.

Job Title: Creative Writer II

Functional Responsibility: Works with team members and agency clients to create persuasive messages for all media types. Creates and edits messaging and copy that reflects the client’s marketing strategy and objectives and is able to write across all mediums. May have related experience in writing documents and scripts for media-based projects such as multi-media productions, video and/or film productions, live events, interactive training, speech writing, and website production. Capability to work in language(s) other than English.
Education/Experience Requirements: BS/BA and 5 years of relevant experience.

Job Title: Graphic Designer/Illustrator I

Functional Responsibility: Executes graphic/illustration projects and assists in coordination of all production scheduling. Interfaces with users and project leaders to determine scope of project and best medium. Experienced in original graphic design and/or illustration as well as using stock photos and clip art. Interfaces with agency and technical staff to assure quality products are delivered on time and within budget.
Education/Experience Requirements: HS degree

Job Title: Graphic Designer/Illustrator II

Functional Responsibility: Executes graphic/illustration projects and assists in coordination of all production scheduling. Interfaces with users and project leaders to determine scope of project and best medium. Has a wide range of experience in creative design for print, web, and multimedia. Ensures quality control and cost control through entire creative process in conjunction with clients’ requirements. Oversees the design work produced by Graphic Designer/Illustrator I.
Education/Experience Requirements: BA/BS degree and 3 years of relevant experience.

Job Title: Information Architect

Functional Responsibility: Develops thorough, realistic plans that support organizational objectives. Works with clients to understand their business models and goals and help define strategy, content, and features for design of their web site and web/internal applications. Analyzes audiences and their information and functional needs. Defines site architecture and navigation that serves as a blueprint of the site/applications. Works with project team to create wireframes, site maps, schematics, process maps, feature lists,

mockups, visual specification, working prototypes, and other artifacts to describe the intended user experience.

Education/Experience Requirements: BA/BS and 8 years of relevant experience.

Job Title: Marketing Consultant

Functional Responsibility: Recommends, prioritizes, develops plans and directs the execution of marketing projects and assessments. Customizes marketing principles and practices to respond to the needs of the organization; reviews marketing strategies, programs and goals for focused integration into overall marketing plan. Formulates and implements marketing policy and procedures. Develops long and short-range marketing operation plans. Identifies and analyzes customer needs and satisfaction. Evaluates effectiveness through attainment of goals/ metrics and analysis of data. Develops promotional strategies for but not limited to, advertising, outreach and event marketing, promotions, radio, web, television and video production, and written publications.

Education/Experience Requirements: BA/BS and 3 years of relevant experience.

Job Title: Mobile Developer I

Functional Responsibility: Specializes in the design, construction, redeployments, maintenance, support and programming of noncomplex mobile applications. Performs tests across multiple devices using prescribed testing applications. Creates application prototypes with new features or entirely new applications on current and future mobile platforms.

Education/Experience Requirements: BA/BS and 2 years of relevant experience.

Job Title: Mobile Developer II

Functional Responsibility: Specializes in the design, construction, redeployments, maintenance, support and programming of noncomplex mobile applications. Performs tests across multiple devices using prescribed testing applications. Creates application prototypes with new features or entirely new applications on current and future mobile platforms. Ensure that all developed programs are properly documented. Works with the project team to define requirements and estimate completion times. Leads the analysis, design, coding unit testing, and implementation of mobile applications.

Education/Experience Requirements: BA/BS and 5 years of relevant experience.

Job Title: New Media Coordinator

Functional Responsibility: Assists the New Media Producers with production and management of products using New Media platforms and a variety of other mediums including video, print, broadcast, teleconferencing, and electronic means. Provides administrative and production support to the project team. Has experience with the Microsoft Office suite and multi-media devices.

Education/Experience Requirements: HS degree and 2 years of relevant experience.

Job Title: New Media Producer I

Functional Responsibility: Produces and manages products using New Media platforms and a variety of other mediums including video, print, broadcast, teleconferencing, and electronic means. Interfaces with users to determine scope of project and best medium. Has experience with multi-media devices. Interfaces with agency and technical staff to assure quality products are delivered on time and within budget.

Education/Experience Requirements: HS degree and 6 years of relevant experience.

Job Title: New Media Producer II

Functional Responsibility: Produces and manages products using New Media platforms and a variety of other mediums including video, print, broadcast, teleconferencing, and electronic means. Interfaces with users to determine scope of project and best medium. Has experience with multi-media devices. Interfaces with agency and technical staff to assure quality products are delivered on time and within budget.

Education/Experience Requirements: BS/BA and 3 years of relevant experience.

Job Title: New Media Producer III

Functional Responsibility: Leads and manages complex projects and products using New Media platforms and a variety of other mediums including video, print, broadcast, teleconferencing, and electronic means. Oversees the interfacing with users to determine scope of project and best medium. Is highly experienced with multi-media devices. Interfaces with agency and technical staff to assure quality products are delivered on time and within budget.

Education/Experience Requirements: BS/BA and 5 years of relevant experience

Job Title: Program Manager

Functional Responsibility: Supervises all program elements to ensure the program meets or exceeds client expectations. Determines the most cost-effective means of achieving client goals and researches new ways of reducing costs. Serves as primary point of contact with client, assuring that the client is up to date on program status and overall progress. Guides the development of program components and acts as quality assurance officer for all program elements.

Education/Experience Requirements: BA/BS, a PMP Certification and 6 years of relevant experience.

Job Title: Project Coordinator

Functional Responsibility: Assists in leading the project team and coordinating the project. Implements the agreed action plan to the agreed standards and deadlines. Acts as a liaison with the project team and customer on all project-related matters, ensuring the effective preparation and delivery of all project activities, events, meetings, and production of all necessary documentation. Provides ongoing evaluation of project activities/events and reporting on project progress.

Education/Experience Requirements: BS/BA and 2 years of relevant experience.

Job Title: Project Manager

Functional Responsibility: Guides all involved with a project from start to finish, ensuring timely project completion. Serves as the key point of project contact between clients and internal functional departments, including marketing strategy, creative services, marketing/communications, information management and production management.

Creates schedules and tasks for each project, coordinates functional department assignments and ensures the integration of client direction and feedback. Provides status reports to internal team on a weekly basis and facilitates communication among internal team members.

Education/Experience Requirements: BA/BS and 4 years of relevant experience.

Job Title: Social Media Strategist II

Functional Responsibility: Is responsible for the strategic and creative direction of Social Media projects. Specializes in Social Media strategy and campaign execution.

Coordinates and collaborates with client and other team members on project activities and goals. Has extensive experience in and knowledge of all facets of Social Media technology and programs.

Education/Experience Requirements: BS/BA and 5 years of relevant experience.

Job Title: Video Producer I

Functional Responsibility: Directs talent and provides video layout, direction, and design for all types of video. Manages all aspects of the video production or other functions required to create the video. Generates video and audio content for the web with either existing or new footage. Is capable of applying effects, transitions, title sequences, and other editing functions to production.

Education/Experience Requirements: BS/BA and 2 years of relevant experience.

Job Title: Video Producer II

Functional Responsibility: Directs talent and provides video layout, direction, and design for all types of video. Manages all aspects of video production or other functions required to create the video. Generates video and audio content for the web with either existing or new footage. Capable of applying effects, transitions, and title sequences and other editing functions to production.

Education/Experience Requirements: BS/BA and 4 years of relevant experience.

Job Title: Web Designer I

Functional Responsibility: Creates design prototypes, including graphic design, site navigation, and layout of content, for web sites and web-based application. Ensures the layout of the content is accessible and logical. Creates visual concepts that match the content and the image wanted by the clients.

Education/Experience Requirements: BA/BS and 1 year of relevant experience.

Job Title: Web Designer II

Functional Responsibility: Creates complex design prototypes, including graphic design, site navigation, and layout of content, for web sites and web-based application. Ensures the layout of the content is accessible, logical and easy to navigate. Creates visual concepts that match the content and the image wanted by the clients.

Education/Experience Requirements: BA/BS and 3 years of relevant experience.

Job Title: Web Designer III

Functional Responsibility: Creates complex design prototypes, including graphic design, site navigation, and layout of content, for web sites and web-based application. Ensures the layout of the content is accessible, logical and easy to navigate. Creates visual concepts that match the content and the image wanted by the clients. Contributes to the overall development of the clients Web Strategy. Assists Web Designer I and Web Designer II with new Web Design techniques and technology.

Education/Experience Requirements: BA/BS and 5 years of relevant experience.

Job Title: Web Developer I

Functional Responsibility: Specializes in the design, construction, redeployments, maintenance, support and programming of noncomplex web-based applications. Builds and integrates databases in several platforms and repairs/upgrades applications. Possesses excellent computer, written, and communication skills.

Education/Experience Requirements: BA/BS and 1 year of relevant experience.

Job Title: Web Developer II

Functional Responsibility: Responsible for the architecture, design, construction, redeployments, maintenance, support and programming of complex web-based applications. Supports the development of Web-based custom applications for e-Commerce, CRM, online marketing and operations. Builds and integrates databases in several platforms and repairs/upgrades applications. Possesses excellent written and communication skills.

Education/Experience Requirements: BA/BS and 3 years of relevant experience.

Job Title: Web/Mobile Solutions Architect

Functional Responsibility: Defines architecturally significant technical frameworks, standards, and software development best practices that contribute to sustainable and scalable delivery of web-based and mobile technology solutions. Elicits non-functional requirements from stakeholders to ensure architectural support of evolution and execution qualities such as availability, accessibility, reliability, recovery, performance, testability, resilience, security, privacy, interoperability, platform compatibility, maintainability, modifiability, and usability. Advises IT management, project managers and team members on emerging technologies and innovations that should be considered in the context of the project.

Education/Exp

Substitution Methodology for MetroStar Systems, Inc.

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
Consultant III	Masters	5	NA	5	7	9	13
Consultant II	Bachelors	3	NA	NA	3	5	7
Consultant I	Bachelors	1	NA	NA	1	3	5
Data Analyst II	Bachelors	3	NA	NA	3	5	7
Data Analyst I	Bachelors	1	NA	NA	1	3	5
Training Specialist II	Bachelors	5	NA	NA	5	7	9
Training Specialist I	Bachelors	3	NA	NA	3	5	7
Communication Consultant I	Bachelors	1	NA	NA	1	3	5
Communications Consultant II	Bachelors	3	NA	NA	3	5	7
Communications Consultant III	Bachelors	5	NA	NA	5	7	9
Creative Writer	Bachelors	2	NA	NA	2	4	6
Creative Writer II	Bachelors	5	NA	NA	5	7	9
Graphic Designer/Illustrator I	High School	0	NA	NA	NA	NA	GED
Graphic Designer/Illustrator II	Bachelors	3	NA	NA	3	5	7
Information Architect	Bachelors	8	NA	NA	8	10	12
Marketing Consultant	Bachelors	3	NA	NA	3	5	7
Mobile Developer I	Bachelors	2	NA	NA	2	4	6
Mobile Developer II	Bachelors	5	NA	NA	5	7	9
New Media Coordinator	High School	2	NA	NA	NA	NA	GED + 2
New Media Producer I	High School	6	NA	NA	NA	NA	GED + 6
New Media Producer II	Bachelors	3	NA	NA	3	5	7
New Media Producer III	Bachelors	5	NA	NA	5	7	9
Program Manager	Bachelors	6	NA	NA	6	8	10
Project Coordinator	Bachelors	2	NA	NA	2	4	6
Project Manager	Bachelors	4	NA	NA	4	6	8
Social Media Strategist II	Bachelors	5	NA	NA	5	7	9
Video Producer I	Bachelors	2	NA	NA	2	4	6
Video Producer II	Bachelors	4	NA	NA	4	6	8
Web Designer I	Bachelors	1	NA	NA	1	3	5
Web Designer II	Bachelors	3	NA	NA	3	5	7
Web Designer III	Bachelors	5	NA	NA	5	7	9
Web Developer I	Bachelors	1	NA	NA	1	3	5
Web Developer II	Bachelors	3	NA	NA	3	5	7
Web/Mobile Solutions Architect	Bachelors	8	NA	NA	8	10	12